



COLOPHON

The Interviewing Days guide is an annual publication of Wervingsdagen Eindhoven University of Technology.

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Foreword chairman of Wervingsdagen

NAVIGATE YOUR PATH

While the last event that we, as the 43rd Board of Wervingsdagen, organize is in sight and I will have to go back to studying soon, you, as a student on the cusp of graduation or a few years away, are on the brink of exploring your professional future.

Graduating from university marks a transformative phase, signaling the shift from academia to developing a successful career. As you stand at the threshold of this transition, ready to apply the knowledge gained during your years at the TU/e, it is important to be well prepared. It

is precisely for this reason that the Interviewing Days is organized. As our oldest event it has for many years served as a pivotal bridge connecting you with companies and organizations that offer an optimal environment for embarking on this journey into a new world.

The Interviewing Days present a unique opportunity to make a lasting impression on the recruiters of innovative companies. By way of a 45-minute one-on-one interview, or in a more casual setting of lunch or dinner together with fellow students and a recruiter, you can get a leg up and head start your career. There are also company cases that explore day-to-day problems faced by the conducting companies, preparing and motivating attendees for the road ahead.

Have you encountered a company at the Career Expo that sparked your interest? Flip through this guide, as it may be key to deepening your interests and solidifying your chances of securing a job. Unlike previous years, the Interviewing Days will be hosted at the Evoluon, one of the most iconic landmarks of Einhoven. Don't miss this opportunity to register for one of the most important events regarding career development, and we will see you at the Evoluon.

I wish you the best of luck participating in the Interviewing Days. Having grabbed this opportunity, we are confident that you are bound to succeed in finding whatever you may be looking for.

Embark on a journey to the new world; your future lies just beyond the horizon!

All

Nils Jongejan Chairman, Stichting Wervingsdagen

Foreword Rector magnificus

FIND SUCCESS

You know the saying 'You never get
a second chance to make a first
impression.' It takes just seconds to
make a first impression, research
shows. One study conducted by two
Princeton psychologists revealed that
it only takes a tenth of a second to
determine traits like trustworthiness.

A first impression is important, an indelible impression even more! Not only for you, but also for the employees of the companies you will speak to during the Interviewing Days. Rightly so! Your skills and qualities are in high demand.

During the Interviewing Days, there are some wonderful ways to get to know all those pioneering companies. You can have interviews with one or two companies of your choice. Or have a lunch or dinner together with your fellow students and people from companies you're interested in! The Company Cases are also very interesting. How cool you can solve an actual problem the company throws at you!

In not too long, you must make a well-founded choice. What do you want to do after you finished your studies? Be critical during the conversations you will have, ask questions about matters that are important to you. Perhaps you would like to know more about the direction of the company when it comes to, for example, climate measures or more about their inclusion and diversity policy? Or you think it's important to have a few weeks off to travel the world?

Be clear about what you want and expect from your future employer. I am sure that there is a great match for every TU/e student!

Finally, I would like to express my gratitude to the organizing Committee of de Wervingsdagen. You did a great job!

Have fun these days and good luck with your career!

Silvin Vennerts

Prof. dr. Silvia Lenaerts Rector Magnificus Eindhoven University of Technology

BOARD

The 43rd Board of Wervingsdagen 2023-2024





Nils Jongejan

Chairman, Digital Affairs & Privacy Manager



Sam Reijs

External Affairs & Event Coordinator



Cas van Sluis

Secretary & Event Coordinator



Stefanie Sturm

External Affairs & Public Relations



Nicky Beunen

Treasurer & Digital Affairs



Pruthvi Krishnamurthy

Public Relations

Activities

INTERVIEWING DAYS

The Interviewing Days are the perfect opportunity to meet potential employees, discuss your career opportunities and learn more about companies interested in you. From the 13th of May up to and including the 16th of May, you will have the chance to get in touch with one or more companies of your choice. The topic of discussion is entirely up to you, as long as it is career related.

This year, the Interviewing Days will be hosted at the vibrant Evoluon to create a suitable atmosphere.

Interviews

An Interview is a personal conversation between you and one or two company recruiters. Whether it is discovering more about potential employers or showcasing your skills during selection procedures, the choice is yours! Let's make every minute count in these dynamic 45-minute sessions tailored to your aspirations.



Get ready to roll up your sleeves and tackle real-world challenges! The Company Cases are a way of getting to know the company by actually solving a problem the company presents to you! You will work in small groups of students to find an optimal solution to the problem. Each Case will take 3 hours and will take place only once. By participating in a Case, you will not only get a hands-on experience into your future workplace, but also unleash your full potential. You can find all available Cases at the end of this guide.

Lunch or Dinner

Sign up for a delightful Lunch or Dinner together with 5-7 other students and recruiters from your favourite companies. A Lunch or Dinner will give you the opportunity to get to know a company and its culture in a more informal way. During these sessions, discuss any topic with the company recruiters and discover the vibrant culture that awaits you!









Description of studies

POWERED BY



Applied Mathematics AM

Mathematics is all about learning to see things in an analytical way, to think critically and to solve problems by being solution-oriented. Any problem can be made abstract, which makes nearly all challenges in real life solvable in the abstract world of mathematics.

Applied Mathematics is made up of three main fields of study. First, analytical mathematics provides the basics into the mathematical structures of functions and spaces and why they apply, giving every student a reasonable understanding of why we can simply add and subtract numbers and how to create new theorems from there. The second field is stochastics, where probability and stochastics will be learned and applied while analysing big data. The third main field focuses on security and optimization, such as cryptography applications and company process optimization.

During the study, students are trained to work together and think creatively in numerous modelling projects in all fields. That is why mathematicians can think analytically and 'outside the box'. By doing so, mathematicians can come to the optimal solution to a wide variety of problems, and can be allround employable for many companies.



Applied Physics AP

Applied Physicists learn to see the world around us in a very analytical manner. By thoroughly analysing problems and thinking critically, suitable solutions are found to many problems. As an Applied Physicist, physical phenomena turn into fascinating questions and topics of discussion. Applied Physicists go one step further than just asking questions, namely by applying the obtained skills on physical phenomena for the sake of technological developments. In a lot of cases, this gives rise to ambitious projects. During projects some assumptions may need to be made, which Applied Physicists learn to recognize and validate.

The master's program in Applied Physics allows the student to get involved in physical phenomena, new technologies and measurement methods, which are all based on the technical application of physical principles in varying disciplines. Applied physicists use their practical experience, problemsolving and analysis skills to solve complex problems and can make an argument why that particular solution is the most suitable one to the problem.



Automotive Technology ₩₩

The program Automotive Technology is a unique study of automotive engineering on a university level. During this study students get to face the technological challenges in a societal perspective. Modern cars are intelligent systems which require a lot of knowledge of various disciplines. These disciplines (electrical engineering, software engineering and mechanical engineering) will be learnt by a student of Automotive Technology. The student uses this knowledge in projects like smart mobility and clean vehicles.



Biomedical Engineering & Medical Sciences and Technology BE

Biomedical Engineering focuses on problems in modern healthcare. It originates from a study track of mechanical engineering, which focused on the human body. It has developed into a broad field of study, combining engineering and knowledge of the human body to seek for innovative solutions in healthcare. Diagnostics, disease treatment and prevention ask for a constant renewal of technology in healthcare. Biomedical Engineering is the answer to this, because students are educated to use interdisciplinary knowledge applied to human healthcare problems. Biomedical problems are often complicated and require knowledge of fields like mechanical engineering, chemical engineering, applied physics, mathematics, computer science and electrical engineering. All these fields come into play in the three research groups; Biomechanics & Tissue Engineering, Molecular Bioengineering & Molecular Imaging and Biomedical Imaging & Modelling. The Biomedical engineer uses available data from all different sources and translates it into solutions which can be used by a doctor. The broad field of knowledge of a biomedical engineer makes him useful both in and out of the medical world, where he can function as a bridge between different disciplines or as a specialist in his field.



Chemical Engineering and Chemistry CE

As a Chemical Engineer, you are able to provide technical solutions to problems and issues related to the process and product technology. In addition, the great analytical skills provide career opportunities within a wide range of sectors such as consultancy. Within the Chemical Engineering department, different divisions can be distinguished. Some students work on the design, maintenance, improving and troubleshooting of large industrial processes. Other students work on the innovation in the field of materials science, polymers in order to design smart materials. Finally, there is a group of students working on synthesis and design of new compounds, such as catalysts and organic solar cells.

The Chemical Engineering study provides specialists with a broad base, which can be used in a variety of industries.







Computer Science CS

The study of Computer Science & Engineering provides all principles and methods to develop software systems and web services. It uses a discrete, logical form of mathematics seen in all kinds of areas within Computer Science. Because of this strong mathematical base, any Computer Science student has a very broad curriculum, which is applied in the following fields within the study:

- Theory and algorithmics, where students learn how to solve different mathematical problems the best way possible.
- Software development, where students learn to create and document software programs from scratch.
- System architecture, networks and information systems, where students look at the safety of networks and the optimization of systems and processes, as well as the saving of data.
- Web technology, where the psychological side of technology is viewed, such as the attractiveness and the user-friendliness of products.
- Data science, in which different techniques are used in the field of data analysis, data mining and machine learning.

Besides that, students learn professional skills and how to work in a team. These things are learned/practiced during the many design-based group projects in the study. All of this enables a student to bridge the gap between the user and the endless number of applications of a computer. The critical way of thinking bridges this gap, specialized in the form of logical reasoning, and the structured approach to the most complex of problems.



Mechanical Engineering M±

Mechanical engineering combines subjects from mathematics, physics and chemistry. Aspects taught during the program include heat and flow, mechanics and dynamics, the control of machines and systems, and properties of materials. But as an aspiring mechanical engineer, you need to have more than technical knowledge alone. Later a mechanical engineer will often be at the center of a project team of specialists from different disciplines. That's why a lot of attention is given to the social and communication aspects of the students' development. As well as creativity and innovative abilities, mechanical engineers are also expected to be able to work well in teams.



Electrical Engineering

An Electrical Engineer from the TU/e has enjoyed a wide bachelor ranging from electromechanics and -magnetics to signal processing, integrated circuits and programming courses. This gives an Electrical Engineer the knowledge about mathematics, physics and computer systems needed to solve complicated problems. Electrical Engineering focuses on three societal themes: 'The Connected World', 'Care and Cure' and 'Smart and Sustainable Society'. Every Master program of Electrical Engineering connects to one of these three themes, which means that a graduate student possesses a lot of knowledge of at least one of these societal themes.



Human Technology Interaction (Psychology & Technology) + TI (↑T)

Students in the bachelor Psychology & Technology learn how technology influences people and how to use their knowledge of psychology to make technology function optimally for its users. Graduates know how people think, act, feel, observe and take decisions, and have the knowledge to understand how technologies work. The students try to adapt the technology to the individual with the aim of getting the best user experience and societal value out of a technology. Examples are smart interfaces, social robots, persuasive technologies, ambient intelligence, brain-computer interfaces, or big data.



Industrial Engineering II

At the major Industrial Engineering, the students get subjects on the field of Mathematics, Engineering and Integration (a combination of technical and business subjects). The master's degree programs of Industrial Engineering are Operations Management and Logistics (OML) and Innovation Management (IM). Operations Management and Logistics is a multidisciplinary field that addresses the efficiency and effectiveness of the operations of an organisation. OML comprises disciplines such as product development, quality management, (supply chain) logistics, information systems, and human resource management. Operations extend from the performance management of a group of design engineers to the precise prediction of production and delivery performance.

The Innovation Management discipline studies the management of innovation processes. It contains quantitative and qualitative theories, tools and techniques to make businesses and entrepreneurs more innovative, as well as more successful in their innovation activities. Key aspects of the Innovation Management discipline are new product development, strategic marketing, sales and after-sales service management, business intelligence, open innovation, and entrepreneurship.







Sustainable Innovation SI

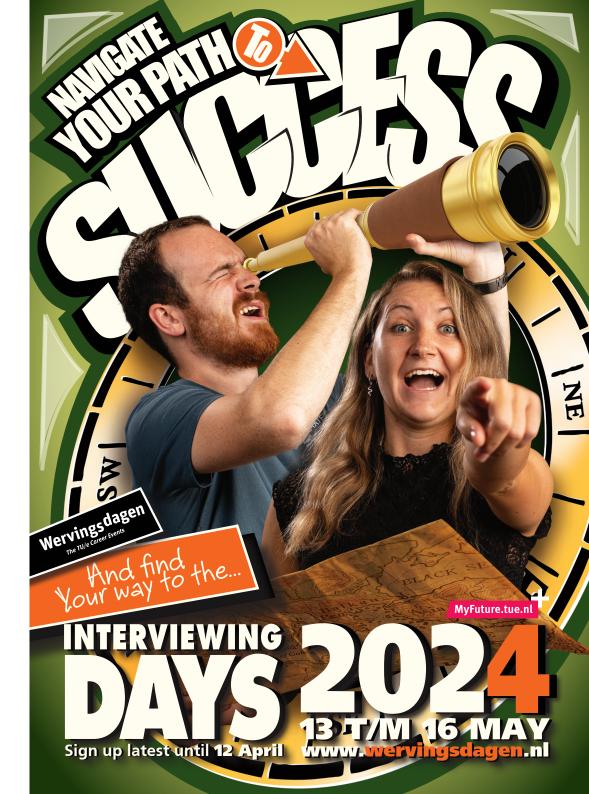
Students in the Sustainable Innovation major have the ambition to create a more sustainable future. They have in-depth knowledge of sustainable technologies but also study the economic and societal factors that are crucial to make these innovations a success. They are able to analyse what is needed for consumers and firms to adopt these technologies and how policymakers can speed up the transition to a sustainable society. Examples of relevant subjects for the major Sustainable Innovation are the energy transition, blockchain, smart grids, circularity, smart mobility and sustainable food production.

PATTERN

Data Science DS

Data Science is a new engineering discipline and the main innovation driver in the years to come, much like Computer Science, which emerged as a new field of research when computers became widely available. Data Science has emerged in answer to the vast volume of complex and unstructured data that has become available. Modern technology enables data collection any place, any time, about anything. The goal of Data Science is not to collect more data, but to derive actionable insights from large amounts of data, by using state of the art techniques from research in the fields of data cleaning, process mining, business analytics, data mining and machine learning. As Data Science is multidisciplinary and has great societal impact, a good Data Scientist needs to be aware of relevant societal issues, such as legal, social, ethical, business, and entrepreneurial problems.

The Joint Bachelor Data Science and the Joint Master Data Science and Entrepreneurship are programs offered by Tilburg University and Eindhoven University of Technology with their joint collaboration in the Jheronimus Academy of Data Science (JADS). The Bachelor and Master Data Science are programs offered by Tilburg University and Eindhoven University of Technology by their collaboration the Jheronimus Academy of Data Science (JADS).





A-Z COMPANY MATRIX

Company name	Pag.	Company Case	Interview	Lunch	Dinner
APPM	16		1		
ASML Netherlands B.V.	17		2		
Brabant Water	18		2		
Capgemini Nederland B.V.	19				•
CIMSOLUTIONS	20		2		
DAF Trucks N.V.	21		4		
EIFFEL	22		3		
Formorrow	23		1		
Koninklijke BAM Groep nv	24				•
KPMG	25	•			
M3 Consultancy	25		1	•	
Mount Analytics & Mount Consulting	26		1		•
Nobleo Manufacturing	27		1		
NXP Semiconductors	28		1		
Ordina	29		4		
PDM Industrial Excellence	30				•
Prodrive Technologies	31			•	
Ricardo Rail	32				•
Royal HaskoningDHV	33		4		
Scholt Energy Holding N.V.	34		4		
Shell	36			•	
Shin-Etsu Polymer Europe B.V.	37		4		
TenneT TSO BV	38		4		
TMC	39			•	
TNO	40		2		
Valcon	41		1		
VDL Groep	42	•	2		
Witteveen+Bos	43		2		
YER Nederland BV	44		2		

Company name	AM	AP	AU	BE	CE	cs	DS	EE	HTI(PT)	IE	ME	SI	PhD	EngD
APPM									•	•	•	•	•	•
ASML Netherlands B.V.	•	•			•	•	•	•		•	•		•	
Brabant Water					•		•	•		•	•			
Capgemini Nederland B.V.	•	•		•		•	•	•	•	•	•			
CIMSOLUTIONS	•	•	•			•	•	•					•	•
DAF Trucks N.V.			•			•	•	•		•	•			
EIFFEL	•	•				•	•	•	•	•	•	•	•	
Formorrow	•	•				•	•		•					•
Koninklijke BAM Groep nv							•	•		•	•	•		
KPMG						•	•			•				
M3 Consultancy	•	•	•	•	•	•	•	•	•	•	•	•		
Mount Analytics & Mount Consulting	•						•		•	•		•		
Nobleo Manufacturing	•		•			•	•			•	•		•	
NXP Semiconductors	•	•	•		•	•	•	•		•	•		•	•
Ordina	•	•				•	•							
PDM Industrial Excellence			•					•		•	•			
Prodrive Technologies		•	•			•	•	•		•	•			•
Ricardo Rail	•						•	•			•			
Royal HaskoningDHV					•		•	•		•	•	•		
Scholt Energy Holding N.V.	•					•	•					•		
Shell	•	•			•	•	•	•	•	•	•	•	•	•
Shin-Etsu Polymer Europe B.V.			•	•	•			•		•		•		•
TenneT TSO BV	•	•					•	•		•	•			
TMC	•	•	•	•	•	•	•	•		•		•	•	•
TNO	•	•	•	•	•	•	•	•	•	•	•	•	•	•
Valcon	•	•		•	•	•	•		•	•	•	•	•	•
VDL Groep	•	•	•		•	•	•	•		•	•	•		
Witteveen+Bos	•	•			•	•	•	•		•		•	•	
YER Nederland BV	•	•	•	•	•	•	•	•	•	•	•			•



appu

Headquarters

Hoofddorp, Rotterdam Eindhoven, Zwolle

Employees Netherlands

Employees Worldwide 120

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

International

Male / Female ratio

Dresscode

For more information

Website

www appm nl

Date

13th of May 2024

Studies

HTI(PT), IE, ME, EngD, PhD, SI

APPM

Interview

APPM is an advisory- and project management company in de physical environment. Together with 100 colleagues we work on sustainable and smart mobility, energy- and warmth transition, zero emission transportation, climate adaptation and infrastructural projects.

Projects range from strategy and policy to civil technology projects in all phases from tender until implementation. Projects differ from making neighborhoods fossil fuel free, to development strategies for urbanization, making public transport system future proof to the development of the Fellenoord region and to implement a high-quality public transportation connection to implementing zero-emission zone in cities.

APPM is a close network organization that connects expertise from several disciplines. We are resourceful and are open to treading new paths. People working at APPM are social, communicative, and analytical. Our aim is to make the Netherlands more beautiful every day. We do this from our offices in Hoofddorp, Rotterdam, Eindhoven, and Zwolle. We also work closely together with our sister company The New Drive, in Belgium.

Work with pleasure

This is always our priority. You can decide how, from where, and on what topics you work. There is something for everyone's liking in the form of social drinks, skiing vacation, development days and a yearly multiple day excursion with the entire company.

Working or graduating at APPM

We are always searching for new and experienced talents. Freedom, responsibility, and confidence is in our DNA. Are you interested in working or graduating at APPM, then reach out to us at werkenmetplezier@appm.nl. The required language for graduating and working at APPM is Dutch.

Do you want some more information on what we do? Take a look at our website.

ASML

Interview

ASML is changing the world, one nanometer at a time! We are a high-tech, Netherlands-based company manufacturing complex lithography systems that chipmakers use to produce integrated circuits aka microchips.

A global industry leader

Our machines help create the electronics you use in your daily life. In the past three decades, we have grown from a startup to a multinational company with over 60 locations globally and annual net sales of €21 billion in 2022. Our customers include the world's leading chipmakers like Intel, Samsung and TSMC. We provide them with everything they need − hardware, software and services − to mass produce patterns on silicon through lithography.

Our world evolved into what it is today by the development of smaller, faster and more energy efficient microchips. At ASML, we believe that the semiconductor industry is in a unique position to help tackle some of society's toughest challenges.

Career development and well-being At ASML

At ASML, you will see your career and professional development expand in new ways. From our in-house knowledge hub, the ASML Academy, to personal coaching and acceleration programs, opportunity for growth is everywhere around you. To spearhead innovation, we need fresh ideas and unique perspectives. That's why we're proud to have employees from diverse backgrounds. By offering support and guidance, ASML will be your launchpad to creativity and experimentation. Well-being is always top of mind for us! We support our employees in taking the initiative to foster their health and happiness to promote a good work-life balance.

We invest around €3.3 billion per year in R&D, giving our teams the freedom, support and resources to experiment and push the boundaries of technology. They work in close-knit, multidisciplinary teams, learning and growing along with the company.

Be part of progress

We're a dynamic, global team of over 39,000 people and 140 nationalities – and counting. Based in Europe's most prolific tech hub, the Brainport Eindhoven region in the Netherlands, our operations are spread across Europe, Asia and the US. If you're ready to bring your best ideas and join an industry-leading company committed to pushing technology to new limits, visit www.asml.com/careers.



ASML

Headquarters

Employees Netherlands

Employees Worldwide 40.000

Turnover Netherlands

Turnover Worldwide 27.6 billion

Number of internships 30

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

Business Casual

For more information campuspromotion@asml.com

Website

https://www.asml.com/en,

Date

th of May 2024

Studies CS, DS, EE, PhD, ME, AP, AM CF, IF

Bouwen aan een duurzame toekomst

Jouw toekomst. Van groot belang.



Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

•

Internationals

No

Male / Female ratio

Dresscode

For more information

Website

werkenbijbrabantwater.nl

Date

14th of May 202

Studies

EE, CE, IE, ME, DS

BRABANT WATER

Interview

We are Brabant Water, a sustainable water company that supplies drinkable tap water and industrial water 24/7 to 2.6 million residents and a selection of companies in Brabant. We believe that there is no future without innovation. That's why we are always looking for working students and entry level employees with a focus on technology.

Dive into our digital world and discover the endless possibilities and impact of technology at Brabant Water. Get to know the world of drinkable tap water and discover that you are of great importance to our company. Let's meet at the Career Expo.

You are of great importance to Brabant Water!

A lot of smart technology is involved to ensure that our drinkable tap water comes out of the tap 24/7 throughout Brabant. As a working student or entry level employee, you will contribute to big projects to make our water supply future-proof, where sustainability and innovation are paramount. You will immediately put into practice what you've learned during your studies, learn from the professional knowledge and experience of your colleagues, and come into contact with other people and companies in the field.

Let's meet while enjoying a glass of tap water

Are you passionate about technology and want to be part of a sustainable company? Then we are eager to meet you. Meet us at the Career Expo 2024 and fill your own water bottle with water from our mobile water tap.

CAPGEMINI NEDERLAND B.V.



Paying back a friend or checking whether a product is in stock at a store. Without realizing it, you already met Capgemini in all sorts of ways. We work with our clients to create business & IT solutions that are geared to their customer's needs and yield concrete results. Our experts make an impactful contribution to the daily lives of our clients and their customers.

A typical consultancy firm? No, that's not us. We don't have fixed frameworks and your path is not set in stone. You are the one who decides how your career progresses at our organization. And what direction you move in. Do you want to specialize and become an expert or advance to senior management? As a professional you have the freedom to decide your own course. From I&D to Engineering, everything is possible.

While a few years ago we were fiddling with our text messages to fit within the prescribed number of characters, texting apps have now given us free reign. It is almost impossible to keep up with technology. If you want to continue to excel as an IT professional in this digital world, it is crucial to keep your knowledge up to speed. Fortunately, you're in the right place at Capgemini. Our All You Can Train program gives you access to more than a hundred training and education courses. So, you can continue to develop your knowledge and talents.

A fanatic xylophonist or creative cartoonist? You're free to be yourself at Capgemini! It is your talent that counts. Our colleagues see cooperation as one of the most important core values. We help each other out when we have questions and when we take on a challenge. We also schedule meetings to catch up. Because IT is not just about technologies. Above all, it's about people.

Online banking and various business and logistics applications. We work on the most divergent and challenging projects for clients in the Netherlands and abroad. If you would like to have an impact and contribute to terrific new projects, visit werkenbijcapgemini.nl.





Headquarters

Employees Netherlands 7000

Employees Worldwide

Turnover Netherlands

Turnover Worldwide €856,000,000

Number of internships
70

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

Business Casual

For more information campusrecruitment.nl@capgen

/ebsite

https://www. werkenbijcapaemini.n/

Date

15th of May 2024

tudies

CS, IE, EE, ME, DS, BE, AM, A





Employees Netherlands 310

Employees Worldwide 320

Turnover Netherlands €78.000.000

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode Smart Casual

For more information

Wehsite

https://www.cimsolutions.nl werken-bij/

15th of May 202

CS, DS, EngD, AM, PhD, EE, AU, AP

CIMSOLUTIONS

Interview

CIMSOLUTIONS provides high quality professional IT consulting and software development services to the top 500 organizations in the Netherlands. We develop ourselves continuously by innovating and adapting early to the changing technologies. We help our clients with the introduction of state of the art concepts, methodologies and technologies.

Our passion is to "Learn, create and make it work"!

CIMSOLUTIONS is the dream employer for all IT professionals. This is also evident from the fact that we were awarded Top Employer Netherlands for fifteen times! For our employees this means: an excellent salary, company car, personal development plan, training and education budget, attractive bonuses, social events, and a broad variety of challenging assignments and projects for our renowned clients.

Within CIMSOLUTIONS a collegial, informal and professional working environment resonates. Employees participate actively in frequent Special Interest Group meetings to gain and share knowledge on the latest technological and market developments. Many social events are organized, such as Friday Afternoon Drinks, the Sports Day with the family, the CIMSOLUTIONS Weekend away with partners and Christmas Dinner. At CIMSOLUTIONS it's all about and for you and you will be personally involved.

Career opportunities

We offer Young Professionals every opportunity to optimally use, specialize and broaden their knowledge and experience. You will continuously develop yourself with our training budget of \leqslant 5000 per year and through on-the-job training.

DAF TRUCKS N.V.



It is all about technology in transportation at DAF Trucks. Some real challenges lie ahead. We are up for it. Are you?

Our core activities are focused on the development, production, marketing and (after)sales of light, medium and heavy duty commercial vehicles. DAF has modern production facilities in Eindhoven (Netherlands), Westerlo (Belgium), Leyland (UK) and Ponta Grossa (Brazil) and is supported by almost 10.000 employees worldwide. Our roots may be in the Netherlands, but as a part of the PACCAR group we have a worldwide presence.

All our vehicles are built to meet the individual specifications and requirements of our clients. We develop state of the art technologies, implement them in all of our trucks and offer a wide range of services. Further, we also produce components for third parties, ranging from axle assemblies to complete engines for buses and coaches and special vehicles.

Discover your possibilities

If you have just finished your studies, you are probably looking for a job with the opportunities to learn and develop yourself. At DAF you will start in a dynamic work environment, where you receive a lot of responsibilities right from the start. We expect you to actively share your knowledge, ideas and initiatives. In return, we will guide you and stimulate your growth, so that you can develop yourself to your full potential. Because at DAF you do not choose a job, but you choose a career.

Internships & Graduate Projects

Our internships and graduate projects offer you the opportunity to develop yourself as a professional in the automotive industry. Every year more than 150 (international) students, start their internship or graduate project at DAF. You can play an active role in one of our projects or participate in the field

Let's meet!

If you are excited about DAF's career opportunities, please visit our stand at the Career Expo or go to our website for the latest vacancies, internships and graduate projects: www.daf.com/vacancies



Headquarters

indhoven

Employees Netherlands 7300

Employees Worldwide 10000

Turnover Netherlands
5 Billion

Turnover Worldwide

Number of internships 150

Academics hired yearly 25 - 30

Internationals

Male / Female ratio

Dresscode

Business Casua

For more information employerbrandina@daftrucks.

Website

https://www.daf.com/en/ workina-at-daf

ate

13th and 14th of May 202

Studies

CS MF DS AU FE





Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

or more information

HTI(PT), AM, AP

EIFFEL

Interview

Would you also like to do proud work? We are EIFFEL Projects, a strong collective of Balance, TASK, Palladio and Primaned Projectadvies. We work for clients on the future of the Netherlands. We call that proud work. Work that really matters, such as the construction of the A16 or the Zuidasdok. But also the strengthening of dikes or the transition to new energy. Complex puzzles that often take years to complete and to which we commit ourselves for a long time.

Because we are the project management, process management and consultancy agency in the physical living environment, our career offering is broad and meaningful. Right from the start of your career, you are given the space to chart your own path.

Big club, small teams

We offer a warm nest with all expertise in one day, where the door is always open. The team you work in is small and close-knit. Small enough to really get to know each other, to learn from each other, to help each other, to excel together for the customer and to pioneer together.

More than just a great consultant

We don't focus on quantity, but on quality. Not a permanent position, but getting to know multiple clients, disciplines and areas of expertise on an interim or consultancy basis. With a training offer on both subject content and soft skills, you can map out your own development path.

Knowing more? Then check www.werkenbijeiffel.nl/eiffelprojects

FORMORROW



Interview

We connect talents in IT and life sciences with jobs that bring out the best in them. We're here for everything you can do today. And who you can be tomorrow. In three phases, our underpinned methodology helps you take your future into your own hands:

1. Know yourself

Your skills are important, of course. But on the Discovery Day, we start with who you are. Test where your strengths lie. Discover what makes you tick. And discuss your dreams with our consultants. This will give you a deeper insight into who you are. And allows you to discover which workplace suits your personality and talents.

2. Find your match

Based on the insights obtained during your Discovery Day, we won't just look for any job. We'll look for a career. Together we'll find the employer where you will feel right at home. Where all that you have within you is allowed to shine. And where you'll have room to flourish. Today, tomorrow, and all the days to come.

3. Grow ahead

As soon as you start with your job, you'll also start with the Formorrow Academy. For two years you'll learn everything you need to know to shape your career. You'll deepen your self-knowledge. Strengthen your professional skills. And develop a personal vision together with your Career Coach.

Sign up for an intake

Want to find out how Formorrow can help you launch your career? Sign up for an intake by phone with one of our Talent Advisors. We'd love to hear all about your studies, your wishes, and your plans. And of course we'll tell you everything you can expect from your Formorrow journey. Check out formorrow.nl/intake or send an e-mail to hello@formorrow.nl



formorrow grow ahead

Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Male / Female ratio

For more information

AP, AM, DS, HTI(PT), Engl





Headquarters Bunnik and Gouda

Employees Netherlands 8000

Employees Worldwide 16000

Turnover Netherlands

Turnover Worldwide 6.6 Miljoen

Number of internships

Academics hired yearly

Internationals

Malo / Formula va

Male / Female ratio 26% female and 74% male

Dresscode

For more information

Shannen.de.jong@bam.com

https://www.bamcareers.com nl/nl/campaigns/studenten-e

Date 141 - (AA - 202

Studies

KONINKLIJKE BAM GROEP NV



Royal BAM Group focuses on the commercial and technical development, preparation and construction of residential and non-residential construction projects. We do so for public as well as private clients. This makes BAM a great employer to kickstart your career and find out what truly drives you.

Will you put your knowledge to use for the construction of varied residential projects, or would you rather become an expert in technical maintenance services? Will you join our road construction team, or will you focus on the infrastructure that is needed for public transportation? Within BAM you have the opportunity to become involved in many different types of projects, based throughout the entire country. Will you start your professional career with us? In addition to a challenging job, we also give you everything you need to continue working on your professional and personal development. Either by taking courses on specific themes or by learning on the job. And when we both feel that you are ready for the next step, there are always possibilities to take on a more senior role. Do you want to learn more about all the benefits of working at BAM? We would love to tell you more!

KPMG



KPMG Netherlands is part of a global network of professional firms providing Audit, Tax and Advisory services. With over 3,500 employees in the Netherlands in 12 offices, we contribute to progress that benefits people and society.

What we do

We help our clients achieve the growth and/or progress they aim for. Combining the latest technologies with what we have built up in the past century at KPMG: a foundation of knowledge, expertise and independent thought. Everything we do is based on the KPMG values: Integrity, Excellence, Courage, Together and For Better.

Culture

You will encounter an open and informal culture. A stimulating mix of entrepreneurship, creativity and team spirit. You can be yourself, feel appreciated and know that you can make a difference. At KPMG you are given a lot of responsibility early on and the freedom to develop yourself. Both professionally and personally. You will grow rapidly thanks to the diversity of engagements and the innovations you are involved with.

Inclusion & Diversity

We strive for a working environment where everyone feels involved and valued, and where there is room for all employees, regardless of origin, age, gender or disability. A diverse and inclusive culture leads to more trust, more growth and helps us stand up for what is right.

Corporate Responsibility

We have a high responsibility towards society. We believe it is important to give something back to society and focus on corporate responsibility. Every day we work towards a sustainable and fair world. Whether it concerns complex issues within our monitoring and consultancy work, thinking about a new mobility policy or stimulating innovation within education.





Headquarters

mstelveen

Employees Netherlands

Employees Worldwide

Turnover Netherlands 25.000.000

Turnover Worldwide

Number of internships 500

Academics hired yearly

Internationals

Yes

Male / Female ratio

Dresscode

Business Casua

For more information berohou.chaimae@kpmg.nl

Nehsite

https://www.werkenbijkpmg. letsmeet

Date

th of May 2024

tudies V S/DS/IE



Maconsultancy

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

or more information

I(PT), IE, ME, SI

M3 CONSULTANCY



M3 Consultancy is a young and vibrant strategy consulting boutique leading in the field of strategy and digital operations. Our appealing clients mainly operate within (online) retail, manufacturing, mobility and private equity. We support them in order to enable their growth, to improve their economics, and to enhance their customer facing performance. In our projects, we combine in-depth expertise with fact-based analytics. Fast and pragmatic.

We work side by side with our clients, from inception to implementation. It is during this process that we come up with our best ideas. For us, it's a sustainable result that's important, not a report.

Would you like to work on strategic topics across a broad range of companies?

M3 Consultancy advises companies across a broad range of strategic and operational topics. To do this, we dive into our clients' worlds, making sure we truly understand their businesses and operations. We love to handle their products, or taste their tomato soup; we love to feel the vibration of their machines at work. Of course, we also love to meet the people who make their organizations tick.

Would you like to be part of a young and enthusiastic team?

M3 Consultancy has an open culture and short lines of communication. You will work in small project teams with experienced colleagues – an environment in which you decide how steep your learning curve is. Our M3 Consultancy team consists of 15 direct colleagues who will serve as your teammates and sparring partners. Together, we continuously challenge each other to make sure we're all operating at the top of our game.

Of course we work hard – we're consultants! But we also find down-time and a good work-life balance important. This means that you'll have more than enough time for other activities, social engagements and sports during weekdays. We also engage in regular fun activities during working hours as well. Once a year, our entire company heads off for a weekend away to places such as Iceland, Barcelona and Gothenburg.

As of 2024 we will be part of Argon & Co, a global consultancy in Operations Strategy Consulting. Below are the statistics of M3 Consultancy as part of Argon & Co.

MOUNT ANALYTICS & **MOUNT CONSULTING**



Interview



There is no doubt that data is a core asset for any company, but extracting value from that same data continues to be a struggle. Like reaching the top of a mountain, it all comes down to the right preparation, team, skills, tools and timing. We offer services and expertise to companies to reach their top by leveraging data, technology and people.

Nowadays, everything is evolving around data. Technology allows us to perform almost all our daily tasks through our phones, tablets or laptops. Companies distinguish themselves by providing their customers with a seamless experience in our digital world. But technological advances also introduce new challenges for companies, customers, governments and institutions that are put in place to safeguard the interest of people. Data is a key asset, but extracting value from it is not as easy as it seems. We develop classification and forecasting models, but also increase awareness on the possibilities and risks of emerging technology. We provide support for obtaining, processing, analysing and reporting of data. With our unique approach we add business value upon delivery and for the years to come.

Our employees have diverse backgrounds ranging from AI, Engineering, Economics, Accounting, Risk to Software Development. But they all have something in common: the desire to fully understand the mechanics of anything that is put in front of them.

Through our partnership with Mount Consulting, we combine analytics with contextual knowledge on of the financial sector. Our ability to connect data with context allows us to be faster, creative and deliver results that everyone can understand.

We thrive on putting new ideas to the test, mixing expertise and delivering services that change things for the better. We will guide you through our approach, industries and emerging technology. But we have not stopped learning ourselves and are looking for people that are confident enough to challenge us, themselves and our customers.





Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Male / Female ratio

For more informatio

AM, DS, IE, HTI(PT)





Employees Netherlands 28

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Website

https://www.nobleomanufacturing.nl/

Date

Studies DS, CS, PhD, AM, IE, AU, MI

NOBLEO MANUFACTURING

Interview

At Nobleo Manufacturing, we work as consultants and engineers with passion for industrialization and manufacturing processes. Our team gets the opportunity to lift manufacturing companies towards higher levels.

Nobleo Manufacturing supports Automotive & High Tech Manufacturing companies to compete globally. We work closely with our customers to achieve breakthroughs in their total production effectiveness through tailored solutions that put the customer in total control over the entire value chain. Thus, we enable operational processes to reach world class level, shorten time to market with higher yields and lower costs.

In doing so, we achieve New Level Manufacturing together!

What Nobleo Manufacturing has to offer

We are a company with a familial culture and passionate entrepreneurial employees. You will be part of a top team full of ambitious specialists. Within that team you will have every opportunity to develop yourself, both personally and professionally. We encourage our employees to pursue additional (internal) training. You work on challenging assignments for special clients. You can also rely on excellent employee benefits, both primary and secondary.

Interested in working at Nobleo Manufacturing? Have a look at our vacancies on our website and feel free to drop by for a cup of coffee!

NXP SEMICONDUCTORS



NXP Semiconductors N.V. enables a smarter, safer and more sustainable world through innovation. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets. Built on more than 60 years of combined experience and expertise, the company has approximately 34,500 employees in more than 30 countries and posted revenue of \$13.21 billion in 2022.

At NXP, you will work hard and be challenged, but you will also have fun along the way. Young, bright minds such as yours will be on the forefront of developing the world-changing technologies to come. Trust and respect are the foundation of our core values, and we are committed to building and sustaining an inclusive culture where everyone feels welcomed, respected and accepted.

Joining NXP Semiconductors means taking a journey into the future – both professionally and personally. As a major global technology player, we enable the smart applications that are changing the world. As an ambitious team of professionals operating in an incredibly exciting and international industry, we're always looking for passionate, talented people who will embrace the freedom and challenges we provide. By choosing NXP as your employer, be prepared to move boldly, accept responsibility, and share in the rewards that come from world-class teamwork and a customer focused passion to win!





Headquarters

Eindhoven

Employees Netherlands 2500

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Nehsite

www.nxp.com/careers

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13th of May 2024

andios /

S, EngD, EE, PhD, DS, AM, AP, U, IE, CE, ME





Employees Netherlands

Employees Worldwide 2700

Turnover Netherlands 258653

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Website

https://www.ordina.com/ careers/

Date

15th and 16th of May 2024

Studies CS, AM, AP, DS

ORDINA

Interview

The world is how we shape it. Start at Ordina. In 2023, Ordina and Tobania joined Sopra Steria Benelux, resulting in a growing network of over 4,000 experts. By joining forces, we are creating a major player in the Benelux region, which holds significant growth potential and considerable development opportunities.

Together we are the digital business partner in the Benelux. We focus on realising a digital lead for customers in the financial services, industry and government sectors. We do this by inventing, building and managing technological applications.

At Ordina, we are at the forefront of our profession. We are therefore always looking for talented people who want to discover with us what is possible, keep learning in multidisciplinary teams and come up with solutions that go beyond the initial question.

We are well aware that we can only deliver the best quality when you are at your best. That is why we help you develop your talent to the full. As a young professional, you can see, learn and experience a lot with us in a short time. Through learning-on-job and an intensive training programme, you will be prepared to make a difference in your field.

At Ordina, you are free to take initiatives, develop your career and work on innovative projects that make a difference to society. We want you to learn, reveal your talent, grow, build your own career and, above all, have fun.

No matter what path you're on, at Ordina you'll always find your way. For more information, please visit https://www.ordina.com/careers/

PDM INDUSTRIAL EXCELLENCE



PDM is dedicated to helping the high-tech process and manufacturing industries excel. To driving industrial excellence. Today, tomorrow and for decades to come. So whether you're looking to increase your lead in technological innovation, or optimize your production environment, we can get you there.

PDM helps pace-setting leaders in the high-tech process and manufacturing industries to optimize their production environments and develop manufacturing technology for advanced engineering.

Increasing your leads

Our scope covers technical fields like maintenance, turnarounds, production, operations and electromechanical engineering. Plus organizational disciplines like processes, systems & behavior and performance optimization. We provide the expertise to help you get and stay ahead of your competitors.

Extending capabilities

The way we work is tailormade to our customer's needs. Sometimes we work on a standalone basis, at other times we operate as a fully integrated member of their business. Sometimes we provide a single expert, at others we deploy a team. The approach we take can be project-based, a transformation/optimization-based approach, or collaboration based on process results. We back this with proven methods, tools and techniques, and eliminate worry with pro-active project and process management. Our people are sharp, creative, energetic and effective. They have everything it takes to coordinate, galvanize and manage your project.

People create Excellence

You are more than a job title. At PDM, we facilitate, stimulate and guide you to grow in your role: making it broader, by pushing your personal boundaries, to be able to make impact.

We welcome you to an organization in which teams, without hierarchy, take responsibility. Your development as well as the right supervision are central to that idea. Our goal is to help you create more impact – for you, our clients and PDM.

Count on 50 years' experience

PDM is an independent company with 50 years of experience in the optimization of production environments and the development of technology for complex industrial machinery. As our many industry-leading clients already know, you can count on us.

Want to help create impact?

Check our website for current opportunities: https://www.pdm-group.com/nl-nl/carriere





Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

monique.van.der.steen@pdmgroup.com

Vebsite

www.pdm-group.com

Date
13th of M

13th of May 2024

tudies U/EE/IE, ME



PRODRIVE TECHNOLOGIES

Headquarters

Employees Netherlands

Employees Worldwide 2700

Turnover Netherlands

Turnover Worldwide 500 EUR million

Number of internships

Depends on subject

Academics hired yearly Many

Internationals

Male / Female ratio 70/30

Dresscode

For more information Careers@prodrive-technologie

Website

https://prodrive-technologies. com/careers

Date

15th of May 2024

Studies

AP, AU, CS, DS, EE, IE, ME

PRODRIVE TECHNOLOGIES



Founded in 1993, Prodrive Technologies designs and manufactures high-tech electronics, software, and mechatronic products and systems that are extremely efficient and often unique, for example, high-precision motion stages, automatic EV charging systems, and air quality sensors.

We operate six dedicated R&D programs, three highly automated manufacturing sites, and sales offices in the Netherlands, the U.S., China, Israel, Germany, and Japan.

Everything centers on the customer, our passion for technology, and constantly improving our business processes.

We do everything in-house, cover virtually every conceivable market, and use the very latest process techniques, many of which we have developed ourselves. As a result of this innovative approach, we are among the fastest-growing technology companies in Europe.

Our mission is to contribute to innovations that tackle major challenges in society, such as improving the quality of medical imaging to recognize diseases earlier and more accurately. Besides, our technologies also contribute to reducing the global dependency on fossil fuels and to minimizing human exposure to air pollution. In other words, we create meaningful technologies that make the world work.

RICARDO RAIL



Ricardo plc. is a global strategic, technical and environmental consultancy. It is also a specialist niche manufacturer of high performance products. The company employs over 2,900 professional engineers, consultants and scientists who are committed to delivering outstanding projects focused on class-leading innovation in our core product areas of engine, transmission, vehicle, hybrid and electrical systems, environmental forecasting and impact analysis.

Our activities cover a range of market sectors, including automotive, motorcycle, rail, defence, marine, government, clean energy and power generation. Our client list includes the world's major transportation original equipment manufacturers, supply chain organizations, energy companies, financial institutions and government agencies.

Our rail capabilities extend across all key disciplines, from rolling stock, signalling and telecommunications, to energy efficiency, safety management and operational planning.

As a global consultancy we offer a range of technical services to the rail market. Within Ricardo Rail in Utrecht 180 highly motivated consultants and engineers provide expert advice on purchasing, homologation, maintenance management and performance improvement for trains, trams, metros, rail infrastructure and the interaction between rolling stock and infrastructure.

Through our expert understanding of the industry's most critical and complex technologies, we provide our clients - operators, manufacturers, maintenance companies, infrastructure managers, investors and regulators – with specialist support to help reduce risk and improve performance across every aspect of their operations.

Do you want to know what it's like to work with us?

Visit: www.werkenbijricardorail.nl or http://rail.ricardo.com Or contact: Fabian.peek@ricardo.com





Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information
Fabian.peek@ricardo.com

Nehsite

https://www. werkenbijricardorail.nl

ate

15th of May 2024

Studies 4M, DS, EE, ME





Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

Interview

Royal HaskoningDHV is a worldwide engineering, project management and consultancy firm, with 6000 colleagues spread over 140 countries. Each and every one of us is committed to working with clients and partners on projects that have a positive impact on people, our living environment and the economy. Sounds pretty amazing, right?

Driving sustainable development in society

We have been around for more than 140 years. We drive inclusive sustainable development with our clients in areas that we master and can actively influence. Think of important areas like energy, industry, buildings, infrastructure, maritime, water and aviation, we work on the most urgent challenges to enhance society together. We strongly believe that with our expertise, experience and talented and knowledgeable people we are in a unique position to make a difference.

Ready to make a difference?

We are commercial savvy engineers, project managers and consultants who design smart cities, airports, ports, buildings and more. We reinvent industries; co-create clean energy and fresh water by using smart data and digitising information flows and models. More and more, we connect the digital with the real world at an accelerating pace. Working together with our clients and partners, we use data and algorithms to translate insights into foresights. We help our clients in their digital transformation and we support our clients' business with better and faster execution of their ambitions. Are you up for the challenge?



Interview

Scholt Energy is an experienced supplier of electricity and gas to business customers in the Netherlands, Belgium, Germany and Austria. We also purchase electricity from renewable energy producers. Our supply concept focuses on risk diversification and proactive advice by combining fixed and variable prices.

We help our customers with all their energy issues, from saving energy to solar panels and automated control of energy flows. So, in addition to being a supplier, we are also an energy partner.

Thanks to many years of experience, we know better than anyone how to take action, buy, sell and perform analyses on the energy market. We complement this knowledge with a big network of specialists and the high level of service we have developed over the past 18 years.

We are always willing to go the extra mile for our customers. That translates into long-term and successful cooperation based on mutual trust. This long-term cooperation and mutual trust is also the foundation of our collaboration with our employees. We always strive to create the best possible working environment and build relations that last for many years.

Scholt Energy is made up of more than 320 enthusiastic team members. Our offices in the Netherlands, Belgium, Germany and Austria are working hard to conquer the energy market. Our "work hard, play hard" culture ensures a good balance between proactivity with a lot of responsibility and great times with colleagues. We are proud of our employees. Happy employees ensure happy customers and a pleasant working atmosphere, which is why we pay extra attention to this. With an average age of 29, our passionate team of employees consists of starters, young professionals and senior staff.



Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

For more information





Employees Netherlands 9.450

Employees Worldwide 93.000

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode Smart Casual

For more information

Website

https://www.shell.com/caree about-careers-at-shell/shellaraduate-programme html

Date

14th of May 202

Studie

CS, SI, EE, AM, PhD, CE, M DS, AP, EngD, HTI(PT), IE

SHELL



Shell is a global group of energy and petrochemical companies that aims to meet the world's growing need for more and cleaner energy solutions in ways that are economically, environmentally and socially responsible. With a workforce of approximately 93,000 employees worldwide, we are proud to have a global team of professionals who are dedicated to driving innovation, efficiency, and sustainability across all aspects of our operations.

Power Your Progress

Join us as a Graduate at Shell where you can grow and thrive as we power progress together. Whichever part of our business you join, you will have the chance to work with experienced colleagues and share your unique perspective and fresh ideas on how to tackle energy-related challenges. Our inclusive and collaborative culture will provide you with the support you need to grow your skills as you work on meaningful projects with exciting responsibilities right from the start.

About the Shell Graduate Programme

The Shell Graduate Programme (SGP) offers a world-class framework to help you make the most of your potential, personally and professionally. It lasts at least 3 years and is the beginning of a career-long development that places high value on flexibility and a great work-life balance.

Choose the Shell path for you

Shell is one of the world's largest companies, with variety of roles and opportunities, globally. To help you find the best place for your skills, we have organised the SGP into four frameworks: Commercial, Technical, Global Functions and Trading & Supply.

What we look for

Our Graduates, while diverse in background and skillsets, come together with key traits and behaviours that aid their success in the SGP. These include qualities such as their capacity to analyse situations and propose purposeful solutions that align with our strategic goals, adaptability towards learning and growing from feedback to deliver results, and how they nurture relationships and work effectively with a diverse team.

SHIN-ETSU POLYMER EUROPE B.V.



Founded in 1986, as a subsidiary of Shin-Etsu Polymer Co. Ltd. in Japan, Shin-Etsu Polymer Europe BV is the European sales and marketing organization for Shin-Etsu Polymer products.

As part of the Shin-Etsu Chemical group, expertise knowledge of materials is combined with Shin-Etsu Polymer's expertise knowledge of processes like compounding, precision moulding and high accuracy printings. Silicone Rubbers, plastics and conductive materials are the key elements that are merging into a large range of products and parts for the industry.

As a global manufacturer of custom made electro-mechanical components and materials like Touch sensors, Keypads, Inter-Connectors, Thermal Interface Materials (T.I.M.), acoustic and optical lenses and special moulds, Shin-Etsu Polymer is a very important partner for innovative solutions for applications in the telecommunication, automotive, medical, semiconductor, instrumentation, watch, consumer and office automation markets.

With the companies concept, Shin-Etsu Polymer is servicing a wide range of markets with parts, components and materials that find their origin in the excellent properties of silicone rubbers made in the Shin-Etsu group. Products find its nature in a custom and market driven development with expertise material knowledge from affiliated material suppliers Shin-Etsu Chemical Co. Itd and Shin-Etsu Silicones Co. Itd.

All products are designed and produced to custom requirements in production facilities spread over the world. The global presence of Shin-Etsu offers short communication lines, made in market, cost efficiency and short response times, making our products fully fit to custom requirements in technical, commercial and logistic sense. Shin-Etsu Polymer offers total solutions derived from time proven competence.

Shin-Etsu Polymer is the technology link between a variety of materials and industrial products.





Headquarters

Tokyo, Japan

Employees Netherlands 23

Employees Worldwide

Turnover Netherlands €40,000,000

Turnover Worldwide €667,100,000

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Website

https://www.shinetsu.info/

Date

15th and 16th of May 2024

Studies/

ngD, AU, SI, EE, CE, BE, IE, hD, ME



Tennet

Headquarter:

Employees Netherlands 3800

Employees Worldwide 8200

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio 26% female (30% female fo

Dresscode

Informal / formal, depending on role

For more information

Website

www.werkenbijtennet.r

Date

15th and 16th of May 202

Studies AM. AR DS. EE. IE. *N*

TENNET TSO

Interview

Next time you turn on the lights, take a moment to think about where that power comes from. In the Netherlands and Germany, it was very likely brought to you by us, TenneT. As the Transmission System Operator (TSO) for the Netherlands, and a significant part of Germany, TenneT owns and operates over 24,500 kilometres of high-voltage lines and cables.

We deliver electricity to 42 million domestic and business users, safely and reliably, 24 hours a day and 365 days a year. With over 6,600 employees in two countries, we are driven by our mission to ensure the lights stay on and that power is available, at the flick of a switch, whenever and wherever you need it.

To do this, we design, build, maintain and operate a high-voltage grid stretching across land and sea. This carries electricity from where it is made – including a rapidly increasing proportion of wind and solar energy – to where it is used. We carry it over ground, underground, under the sea and across borders, over our rapidly expanding high-voltage grid. With a service level as high as 99.99%, we are one of the best in the world at our job. And proud of it!

Internship opportunities at TenneT

Designing, building, and maintaining our high-voltage grid requires talent. And that's where you come in. Kick start your career by being a driving force in the energy transition. From IT and engineering to communication, finance and HR, we have various different suitable positions for you in one of our national or international projects.

As a student you can develop your professional and practical working skills at TenneT. We offer a variety of internship and graduation assignments. Collaborate with experienced employees in their field and work on real assignments that could influence the company.

TMC



At TMC you'll feel at home as an enterprising engineer. We make you genuinely welcome, while offering adventure and the possibility to grow and develop. You'll be part of the rapidly-growing TMC community, with more than 2.500 employees of 71 different nationalities spread across 14 countries.

At TMC, you're not an employee; you're an employeneur. You take control of your own career. You are actively encouraged to improve yourself – whether you are just beginning or already further on in your career. It's a unique approach that you won't find anywhere else. That goes for you, and also for our clients.

Your development trajectory starts on day one, as soon as you've signed your permanent contract. The Member Company offers you the certainty of a sustainable, working relationship as an equal partner, so you can channel your energy towards your employeneurship. It's definitely worth it; as an employeneur, you share in the profits you've helped generate.

You decide how and when you work on your growth, and on your entrepreneurial skills. You'll benefit from the expertise of your own personal coach, who'll help you crystallise your ambitions. And you can choose from our wide range of education and training programs. All of which helps you grow as a professional, as well as a person.

You're not just good or competent; you excel in what you do, have an impact on people and boost business. That's why you add clear value for our customers. And because TMC offers consultancy services in research, development and high-tech, we have fascinating projects for you with clients ranging from ambitious, promising start-ups to leading multinationals.





Headquarters

Eindhoven

Employees Netherlands

Employees Worldwide 2 500

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Nehsite

https://tmc-employeneurship.

Date

13th of May 2024

Studies

CS, IE, ME, SI, CE, EE, BE, Phi AP, DS, AU, EngD, AM





Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information

Website

https://www.tno.nl/career

Date

16th of May 202

Studies

CS, AM, EngD, SI, CE, AP, AU, EE., PhD, IE, BE, ME, DS, HTI(PT,

TNO

Interview

The time to work towards a safe, sustainable, healthy and digital world. The time to turn your ideas into groundbreaking innovations. At TNO we work on complex challenges that call for creative solutions.

Within TNO you work with the best experts in the field, supported by state-of-the-art facilities and with every freedom to keep developing yourself. We find each other in wonder and ingenuity, and we are driven to push boundaries. Whatever your story and whatever unique qualities you bring. It is precisely by combining all our unique strengths and perspectives that we are able to develop and bring to market innovations that make an impact in society.

Your ambitions, your dreams, your ideas - they make all the difference. Therefore, this is your time to get moving, to develop your talents to the fullest and to help society move forward.

Become a time setter just like all TNO employees and make your mark on our time.

VALCON



Valcon is a full-service provider that works at the intersection between consultancy, technology, data, advanced analytics and strategy. Situated in The Netherlands, The United Kingdom, Denmark, Sweden and Germany, Valcon forms a North-West European community helping clients across national borders. With over 1000 colleagues, we focus on end-to-end transformations in which we create long-lasting and sustainable value together with a human approach.

We know that every link matters in improving a company's value chain. We support our clients in pursuing the right change in people, system, and process. Our involvement is based on deep knowledge and experience, working shoulder to shoulder with many different organisations. We do not blindly follow a methodology; we follow through on getting things done.

No matter where you are on your path into the future, we hope that our paths could join. Are you interested in a career in the fields of Process & Management, Technology and Data consultancy? And are you also passionate about making a difference, pragmatic when needs to be and just overall a great human being? Then we would love to hear from you.

What do we offer you?

We consider personal development and joy a very important aspect of your work at Valcon. In our organisation we communicate between all levels directly and we give you as starter a lot of responsibilities and with that a steep learning curve. You get to choose with your own mentor what path you choose for your career; either growing to a project manager, broadening your knowledge as consultant or becoming a specialist. We consider personal development within your project important, but always in combination of training, guidance and self-reflection.



valcon

Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

For more information recruitment.nl@valcon.com

/ebsite

http://valcon.com

Date

13th of May 2024

itudies

CS, EngD, CE, AM, ME, DS, II BE, HTI(PT), AP, PhD, SI



Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

VNL GRNEP

Company Case



VDL Groep is an international industrial family-owned company with more than 100 operating companies spread over 19 countries with approximately 16,000 employees. At VDL we believe that technology helps improve our lives and society. In the worlds of Hightech, Mobility, Energy, Infratech and Foodtech, we develop and produce a wide variety of industrial and innovative products and machines, from parts to end products. Whether this is for the semiconductor industry, e-mobility and battery technologies or for improving our production processes.

Working at VDL

Working at VDL means a lot of variety. We offer you a dynamic international working environment with challenges in the field of mechanical engineering, electronics, mechatronics and IT. You will work in multidisciplinary teams, where there is a lot of room for entrepreneurship. You will be given every opportunity to display your results-orientated approach due to the high degree of autonomy and responsibility you will get in your job. What you design, you will see right back on the work floor. VDL is a company that has both feet on the (shop) floor. An informal, no-nonsense and open atmosphere are characteristics that are part of the VDL Groep's culture.

Will you grow with us?

VDL Groep is growing and we are looking for people. Are you a young professional with a background in Mechanical Engineering, Mechatronics, Electrical Engineering, Industrial Engineering or Supply Chain Management? Look at www.werkenbijvdl.nl or contact us at recruitment@vdl.nl or by phone +31 (0)40 - 292 50 66.

WITTFVFFN+ROS

Interview

Witteveen+Bos offers its clients value-added consultancy and top-quality designs for water, infrastructure, environment and construction projects. With a staff of more than 1.400 employees, we are part of the top ten Dutch engineering and consultancy firms. We use our high-end expertise to resolve complex issues and are a committed partner for our clients. Our vision is to offer the very highest level of quality. This means: aiming to be very good at what we do, collaborating with other top experts, and maintaining a culture of entrepreneurship and trust.

Multidisciplinary and fascinating projects

Our multidisciplinary approach to projects is the distinctive feature of the way we work. We serve our clients from seven offices in the Netherlands and thirteen international offices. Our consultancy work includes the entire process from planning, design, engineering, preparation to supervision and project management. Projects we have been working on are for instance: Oosterweel connection in Antwerpen, Spoorzone Delft and Room for the River projects. Examples of international projects are the Masterplan in Jakarta and drinking water facilities in Africa.

Open for talent and ambition

We attach great importance to our independence and to our corporate culture, which allows all of our employees to excel, utilise their talents to the full and maximise value for clients. Engineers and consultants working at Witteveen+Bos are continuously searching for new challenges. Together with young and enthusiastic colleagues you work in project teams. Working in project teams of varying composition increases the efficient transfer of know-how and promotes the building of good expertise and contact networks. There is plenty of room for staff initiatives by providing employees with much independence and personal responsibility in projects. Professional development opportunities are offered through inhouse training and external courses and seminars.

Are you interested in working at Witteveen+Bos?

Visit our website www.witteveenbos.com where you can find information about our vacancies, internships and thesis possibilities. We also organize several business courses every year.





Headquarters

Employees Netherlands

Employees Worldwide

Turnover Netherlands

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

For more information





Headquarters Amsterdam

Employees Netherlands 2.649

Employees Worldwide 3.181

Turnover Netherlands 325.000.000

Turnover Worldwide

Number of internships

Academics hired yearly

Internationals

Male / Female ratio

Dresscode

Business Casual

For more information maaikelemmens@yer.nl

Website

https://www.yer.nl/ studenten/#Traineeships

14th of May 202

Studies
CS, AU, DS, EE, AM,

YER NEDERLAND BV

Interview

As new entrant, there are countless opportunities waiting for you. However, how do you know which steps are the best to take to fulfill your ambitions? YER helps you make the right choices by getting to know you, so we can provide guidance and concrete opportunities.

From leading international brands to specialized niche organizations: share your ambitions, and we will help you find the ideal job. You can choose technology traineeships and entry-level jobs via YER:

Traineeships are tracks for learning on the job, where you gain work experience during your education. This two-year program offers you the opportunity to work at the most prominent and innovative organizations in focus areas like Automotive, Energy, Infrastructure, Industrial Automation, IT, High Tech & Semiconductors, Construction & Engineering, Manufacturing and many more. We will employ you during your traineeship, and you can count on a good salary and attractive conditions. At the end of the traineeship, 95% of our trainees continue working for the company at which they trained.

Entry-level positions from YER are varied, challenging and inspiring. They are a solid starting point for your career. If you want to improve at your job, or want to expand your capabilities, we can offer you extensive guidance through coaching, training sessions, expert advice and more.

ABOUT YER

Our consultants connect ambitious students, new entrants, professionals, experts, managers and executives to leading organizations in the Netherlands and abroad. We guide candidates to provide them with knowledge, skills and a better understanding of themselves, so they reach their full potential throughout their careers.

Would you like to realize your ambitions together with YER? We look forward to meeting you.

Find more information on yer.nl/traineeships/ or you can contact Maaike: maaikelemmens@yer.nl or +31 6 51 06 55 62



Ready to roll up your sleeves and tackle real-world challenges? The Company Cases are an excellent way of getting to know the company by solving an actual problem the company presents to you!





Company Case

Due to the increased focus of stakeholders and increased regulations on ESG Assurance & Reporting, clients require our help in assessing their IT risks. During our workshop, you will act as a KPMG consultant helping a beer brewery with their IT readiness assessment on ESG (Environmental, Social, and Governance) aspects and provide new insights and maximize their value. The case involves data collection, standardization and automation, strategy, and control. You, as an information technology expert, play a central role, bridging technology, strategy, and sustainability.

Background

As the world navigates through unprecedented situations, where challenges in the economy, climate, and international safety are very complex, the demand for high-quality information has never been greater. Organizations must focus on managing new and persistent risks, while balancing revenue growth and expenses. Simultaneously, organizations face challenges in complying to evolving regulations. At KPMG IT Assurance and Advisory, we recognize the important role (information) technology plays in navigating these uncertainties and complexities. We serve as a partner and accountant, offering essential guidance to help organizations maintain control over their information, IT infrastructure and operations. Therefore, our work touches many different facets of the organization, ranging from IT to financials and change management.



Every day VDL ETG (part of VDL Groep) is busy solving complex, interdisciplinary design problems for our customers. This requires a good understanding of the intricate mechatronic systems involved, as well as the challenging design space and demanding requirements. During this highly interactive case, groups of teams work together to create the optimal solution for a mechatronic design problem. The case closely resembles a situation one might encounter at VDL ETG and gives great insight in our day-to-day work.

The case is aimed at selecting components for a high tech motion control application in a demanding environment. The participants have to select the most optimal motor, encoder and housing combination that satisfies (most) of the requirements. The problem is complicated by the requirement that the design needs to be backwards compatible to a previous system, in which not all possible combinations fit. Additionally, requirements relating to performance, cost and manufacturability all provide additional constraints. The participants are encouraged to challenge requirements and investigate impact to get to their optimal solution.

At the end of the case, groups will present their results. The team that manages to convince the client of their solution will receive a nice prize! Are you up for a challenge and would like to get an inside look into the type of problems that VDL ETG solves? Join the company case to find out!

Wanted:

BOARD 2024-2025

Are you ready to organize the next Wervingsdagen events? We're currently recruiting people who want to shape the largest technical career events in the Netherlands at Eindhoven University of Technology. Each year, a motivated and diverse Board of 7 to 8 students will transform these events into a great success.

As a member of the Wervingsdagen Board, you'll play a crucial role in recruiting companies, precisely planning events, and engaging with as many students as possible. Your contribution will provide TU/e students with invaluable career insights and support their personal development.

If you're up for the challenge of making next year's events a phenomenal success, we want you! Feel free to reach out to a current Board member for more details on what it's like to be part of the Board of Wervingsdagen.

Below, you'll find a concise overview of the distinct roles within the Board of Wervingsdagen. Board members typically take on one or two of the following functions:

Chairman

As the Chairman, you oversee the Board's proceedings, schedule tasks throughout the year, and shape the vision and policy. You also maintain crucial connections with various organizations and partners, both within and outside the TU/e.

Secretary

The Secretary serves as the key contact for numerous organizations within and outside the TU/e, managing communication with students. Additionally, the Secretary is responsible for office and warehouse inventory.

Treasurer

Managing a substantial budget, the Treasurer ensures structured financial inflow and outflow for Wervingsdagen. A skillful Treasurer is essential for the organization's success.

External Affairs

The Commissioners of External Attairs handle contact and sales with companies and enterprises. This role involves engaging with numerous companies in a sho timeframe and maintain contact with recruiters.

Event Coordinator

Event Coordinators ensure that the events run flawlessly, by managing and organizing the content of the three major events down to the smallest details.

Public Relations

o attract as many students to the events as possible, a prosperous advertising campaign is a must. The Public Relations provide this publicity by putting Wervingsdagen in the spotlight both at and around the TU/e.

Digital Affairs

In charge of the entire digital infrastructure within Wervingsdagen, the Digital Affairs oversee a database with 500+ potential customers (companies) and manage the information flow from over 4000 students who visit the events. This role is pivotal for controlling and enhancing the digital infrastructure.

Cooperation between all the functions is of paramount importance for a great success of the events. During a Board year at Wervingsdagen, you definitely improve your communication, presentation and collaboration skills; a great advantage for your own future career as well! At the same time, you have a lot of contact with other study associations, which means you'll get to know a lot of more students on TU/e. This means that you have plenty of occupations throughout the year which guarantees you a year full of experience, variation and fun!

Do you have an entrepreneurial mind-set, full of initiative, creativity, and would you like to organize professional events? If your answer to this question is yes, being a part of the Board of Wervingsdagen is exactly what you are looking for!

Would you like to be part of this?

Send an email to info@wervingsdagen.nl

Don't hesitate to visit us at our office (Luna 1.244), have some coffee and talk to one of our Board members: Nils Jongejan, Cas van Sluis, Nicky Beunen, Sam Reijs, Stefanie Sturm, Pruthvi Krishnamurthy.





Committee of

RECOMMENDATION



Ir. J.R.V.A. DijsselbloemMayor of the city of Eindhoven



Prof. dr. ir. T.H.J.J. van der HagenRector Magnificus of Delft University of Technology



Mr. R.W.O. Jakobs

President and Chairman of the Executive Committee of Koninklijke Philips N.V.



Mr. W. van der LeegtePresident-director van VDL groep



Prof. S. LenaertsRector Magnificus of Eindhoven University of Technology



Prof. dr. A.P.J. MolRector Magnificus Wageningen University & Research



Mr. T.B.P.M. Tjin-A-Tsoi Chairman and CEO TNO Executive Board



Prof. dr. ir. A. VeldkampRector Magnificus University of Twente

Mr. P. Wennink



President and CEO of ASML, member of the counsil of supervision of the TU Eindhoven and speaker of the Career Expo of 2007

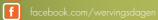
Don't forget	ME NOTES	
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BOARD OF WERVINGSDAGEN

Eindhoven University of Technology Luna de Plint 1.244 P.O. Box 513 5600 MB Eindhoven

Phone: +31 (0)40 24 74 999 E-mail: info@wervingsdagen.nl Website: wervingsdagen.nl





in linkedin.com/company/wervingsdagen

Register at student.wervingsdagen.nl/login Registration closes on the 12th of April

MyFuture.tue.nl

Wervings dagen
The TU/e Career Events